

## House Resolution 115 - Introduced

### HOUSE RESOLUTION NO. 115

BY STECKMAN

1 A Resolution to recognize Iowa employer support for the  
2 Guard and Reserve, their 150 Iowa volunteers, and  
3 the programs they provide.

4 WHEREAS, it is essential to gain and maintain  
5 employer support for Iowa National Guard and Military  
6 Reserve service by recognizing outstanding support  
7 by employers, increasing awareness of the law, and  
8 resolving conflicts through mediation; and

9 WHEREAS, the Employer Support for the Guard and  
10 Reserve (ESGR) was founded in 1972 as an agency of the  
11 United States Department of Defense and is funded by  
12 the Department; and

13 WHEREAS, ESGR is an invaluable resource for  
14 employers and the National Guard and Military Reserve  
15 members that work for them; and

16 WHEREAS, employers and members of ESGR are provided  
17 assistance by Iowa volunteers across the state,  
18 under the authority of the federal Uniformed Services  
19 Employment and Reemployment Rights Act (USERRA); and

20 WHEREAS, volunteers assist employers and members of  
21 ESGR to become familiar with the resources and services  
22 that ESGR provides and encourage them to take advantage  
23 of this information and assistance should the need ever  
24 arise; and

25 WHEREAS, ESGR's employer outreach volunteers provide  
26 information, education, and services for employers  
27 through programs across the state called Lunch and  
28 Learns, Boss Lifts, and the Speakers Bureau; and

1 WHEREAS, ESGR also has an awards program designed to  
2 acknowledge the efforts employers put forth to support  
3 their military employees; and

4 WHEREAS, ESGR's military outreach volunteers  
5 provide National Guard and Military Reserve members  
6 with important information about their rights and  
7 responsibilities under USERRA, and ESGR programs and  
8 services; and

9 WHEREAS, ESGR-trained volunteer ombudsmen provide  
10 information, confidential counseling, and neutral  
11 mediation relating to compliance with the USERRA  
12 requirements; and

13 WHEREAS, Iowa Employer Support for the Guard and  
14 Reserve honors our courageous guardsmen and reservists  
15 and their employers, whose continued support is vital  
16 to the success of our armed forces and to the strength  
17 of America; NOW THEREFORE,

18 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES,  
19 That the House of Representatives urges all Iowans to  
20 learn more about Iowa Employer Support for the Guard  
21 and Reserve and the resources and services that it  
22 provides, and to take advantage of this information and  
23 assistance should the need ever arise.